

## **Acadia Youth Conservation Corps 2020- Job Announcement**

**Acadia National Park, Bar Harbor, Maine**

**16 Positions Available**

**Application Period: 1/29/2020 – 3/30/2020**

**Acadia National Park** is accepting applications for the seasonal Acadia Youth Conservation Corps (AYCC) to employ sixteen (16) teenagers to work on trails projects in Acadia National Park from June 22<sup>nd</sup> – August 14<sup>th</sup>, 2020. The United States Youth Conservation Corps (YCC) is a summer youth employment program that engages young people in meaningful work experiences on national parks, forests, wildlife refuges, and fish hatcheries while developing an ethic of environmental stewardship and civic responsibility. The efforts of AYCC contribute greatly to the outstanding condition of Acadia National Park's trails and carriage roads.



*Photo: FOA/Julia Walker Thomas*

### **What benefits would I get from participating in AYCC?**

Not only would you get paid to work in one of the coolest places in the country, but you will also have the chance to learn about careers with the National Park Service and gain valuable work skills that can help you get your next job! You will be working with other incredible people and hopefully you will build a lifetime bond. National parks are perfect if you like to hike, climb, kayak, bike, ride horses, etc.

### **Job Duties:**

1. Help maintain, construct, and repair Acadia's trails and carriage roads. AYCC members will dig drainage features, haul trail building materials, move and break rocks, learn specialized skills, etc.
2. Capable and eager to perform HARD manual labor in inclement weather (hot, cold, or wet).
3. Participate in trainings and work projects with a desire to learn about and steward Acadia's trails.
4. Participate in team field trips to enrich work experience, such as boat trips and pizza parties.
5. Participate in a brief end-of-season evaluation, which could be used as a professional reference.
6. Perform other duties as assigned.

### **Requirements for Enrollment:**

1. Be at least 15 years of age, and not have reached 19 years of age during the term of employment.
2. Be a US citizen or permanent resident of the United States, its territories, or its possessions.
3. Provide a valid U.S. Social Security number or have applied for a valid Social Security number.
4. Have no history of serious criminal or antisocial behavior that might create safety problems.
5. Be able to obtain parental or legal guardian consent to enroll in the program.
6. Be able to participate in the various work and training projects of the AYCC program.
7. Has a desire to work in the outdoors and become involved in the development and maintenance of the National Park Service's natural resources.

**Uniforms:**

1. Uniform items provided to AYCC members are 1.) work t-shirts 2.) gaiters and 3.) steel-toed boots.
2. AYCC members must provide 1.) work pants 2.) outerwear and 3.) a backpack to carry lunches and other personal items.
3. AYCC members must wear uniforms at all times during the work day. Friends of Acadia will grant a \$99 clothing stipend for work pants to AYCC members after completing week two of the program.

**Period of Service:** 8 weeks, June 22<sup>nd</sup> – August 14<sup>th</sup>, 2020. The work day runs from 7:00 am – 3:30 pm, Monday – Friday, 40 hours/week. AYCC members report to the McFarland Hill trail shop at Acadia National Park Headquarters on Eagle Lake Road in Bar Harbor. Please note that program start dates could be later depending on late release from local schools.

**Wages:** Due to government regulation, AYCC members are paid the Maine state minimum wage of \$12.00 per hour. The July 4th holiday is paid. Other time missed from work is unpaid. In addition to hourly wages, Friends of Acadia will grant all AYCC members who successfully complete the program a \$500 scholarship. Employees with fair reason for early leave will have their scholarship prorated.

**Housing:** This is a non-residential summer job; AYCC members are responsible for their own housing, as well as transportation to and from work.

**Hiring Policies:**

1. AYCC members will be selected based upon a lottery system, review of application, and possible interview. Those not selected will be placed on a waiting list.
2. If you participated the previous year, you are welcome to reapply, however new applicants are considered first.
3. Disabled youth, who with reasonable accommodations can perform the essential functions of the AYCC program, are eligible to apply.
4. If hired, AYCC members must adhere to the Acadia National Park work schedules, work expectations and safety regulations as regular park service staff. AYCC members are under a probationary period during the first two weeks of the program and will be monitored on safety behavior and work ethic: ability to take direction, work independently, and as part of a team. If applying, please be committed to working outdoors in all conditions performing hard manual labor. Supervisors strive to hire the most suitable applicants and rarely ask members to leave but will do so in order to maintain a safe and productive workplace.
5. AYCC members are covered under the Workers' Compensation Program.

**To Apply:** Please fill out application on the next page and return to Dianna McKeage at:

Acadia National Park or [dianna\\_mckeage@nps.gov](mailto:dianna_mckeage@nps.gov)

Attn: Dianna McKeage

P.O. Box 177

20 McFarland Hill Drive

Bar Harbor, Maine 04609

**Application Deadline:** March 30<sup>th</sup>, 2020

# APPLICATION FORM FOR ACADIA YOUTH CONSERVATION CORPS

NAME: \_\_\_\_\_

EMAIL: \_\_\_\_\_

PERMANENT ADDRESS:

TEMPORARY/SUMMER ADDRESS:

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

TELEPHONE: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_

SOCIAL SECURITY #: \_\_\_\_\_

DATE OF BIRTH: \_\_\_\_\_

GRADE COMPLETED BY JUNE OF THIS YEAR: \_\_\_\_\_  FEMALE  MALE

HAVE YOU PARTICIAPTED IN AYCC FOR MORE THAN 4 WEEKS IN THE PAST? \_\_\_\_\_

IF YES, WHAT YEAR? \_\_\_\_\_

ARE YOU ABLE TO PARTICIPATE IN STRENUOUS PHYSICAL LABOR? \_\_\_\_\_

IF NO, PLEASE EXPLAIN: \_\_\_\_\_

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## APPLICANT'S STATEMENT

I am familiar with the Acadia Youth Conservation Corps program and interested in working outdoors to develop and maintain the natural and cultural resources of the United States. If selected, I will obtain a work permit, if required, and arrange for a physician to complete the medical history form that will be sent to me. I have, or am applying for, a social security number. I am a permanent resident of the United States or its territories or possessions. I do not have a history of serious criminal or other antisocial behavior that might jeopardize my safety or that of others. I certify that all information I have given above is true and correct to the best of my knowledge. Incorrect statements constitute grounds for immediate dismissal.

SIGNATURE OF APPLICANT: \_\_\_\_\_

## PARENT'S OR GUARDIAN'S STATEMENT

I am familiar with the Acadia Youth Conservation Corps program and the above applicant has my permission to participate.

SIGNATURE OF PARENT OR GUARDIAN: \_\_\_\_\_

Return by March 30<sup>th</sup>, 2020 to:  
Acadia National Park  
Attn: Dianna McKeage  
P.O. Box 177, 20 McFarland Hill  
Bar Harbor ME 04609

# ACADIA YOUTH CONSERVATION CORPS VOLUNTARY QUESTIONNAIRE

(Short answer response)

Name: \_\_\_\_\_ Date: \_\_\_\_\_

1) What do you like about the outdoors?

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2) Why are the national parks a good idea?

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3) What do you hope to gain from this program?

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